

2020-2021 Parent/Student Handbook



St. John's Episcopal School

FAITH - FAMILY - FUTURE



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Stjohnsodessa.com

*Celebrating our 65th year as an
Episcopal School, and our 55th
year as a Carden school.*

St. John's Episcopal School
Fall 2020-2021 Student/Parent Handbook

Administrators

Mrs. Emily McDoniel, Head of School
Mrs. Heather Kirk, Assistant Head of School

School Chaplain

Fr. Ricardo Lopez

Faculty: Pre-School 3's-Eighth Grade

Pre-school 3's: Mrs. Tama Coskrey
Pre-K 4's: Ms. Glenda Ash
Kindergarten: Mrs. Tonya Clark, Mrs. Alexa Mullen
First Grade: Ms. Jasmine Valencia, Mrs. Sharna Gibbons
Second Grade: Mrs. Kara Forbess
Third Grade: Mrs. Betsy Hoffman
Fourth Grade: Mrs. Jami Roberts
Fifth Grade: Mrs. Amanda Cardona
Middle School: Mrs. Connie Grewell, Mrs. Yvonne Castillo,
Ms. Viviana Rivera, Mrs. Christina Villaloboz

Faculty: Specialized Classes

Instrumental Music: Mr. David Jackson
Vocal Music: Mrs. Hilary Pyott
Spanish: Mrs. Rachel Shoemaker
Physical Education: Mrs. Jessica Garcia

Office

Ms. Tammy Scott, School Secretary
Mrs. Amanda Whitlock, Financials and Tuition
Mrs. Lusinda Briones, Office Aide

Teachers' Aide

Mrs. Amy Bynum Harrell

Recess Aide

Mrs. Suzanne Lopez

Extended Day Enrichment

Ms. Glenda Ash, Mrs. Jessica Garcia, Mrs. Fernie Gutierrez, Mrs. Amy Harrell,
Ms. Viviana Rivera, Ms. Jasmine Valencia

Head of Maintenance

Mr. Daniel Ramos

BOARD OF TRUSTEES

2020-2021

OFFICERS

President.....Mrs. Abby Bishop
Co-Vice-Presidents..... Mr. Frank Deaderick, Mr. Anthony Robles
Secretary.....Mrs. Jan Cooksey
Treasurer.....Mr. Paul Weaver

MEMBERS

Dr. Jeff Battershell, Mr. Pat Canty, Mrs. Cathy Figert, Mrs. Rebecca Grisham,
Mr. Anthony Robles, Mr. Sivakumar Subramani, Mr. Paul Weaver, Mr. Jeff Wemmer

Ex-Officio Members

Mrs. Jennifer Robles, Fr. Rick Lopez, Mrs. Emily McDoniel,

FRIENDS OF ST. JOHN’S

Board Members

President.....Mrs. Jennifer Robles
President-Elect.....Mrs. Lisa Foust
Secretary.....Dr. Nichi Vanderford
Co-Treasurers.....Mrs. Regan Weaver and Mrs. Joely Valdez
Parliamentarian.....Ms. Rebecca Grisham

Members At Large

At the time of enrollment, all parents automatically become members of the Friends of St. John’s. Grandparents and extended family are also welcome to be members.

St. John's Episcopal School 2020--2021

Accreditation

St. John's Episcopal School is accredited by the Southwestern Association of Episcopal schools, with whom the School has highest accreditation with commendations. A member of the National Association of Episcopal Schools and the Texas Non-Public Schools Association, St. John's Episcopal School's accreditation is sanctioned by the National Association of Independent Schools. Further, the Texas Education Agency (TEA) recognizes St. John's Episcopal School.

Admissions Standards

St. John's Episcopal School seeks students of average to above-average ability who can contribute to and benefit from its challenging Carden academic program. Students are selected for admission to the School on the basis of academic potential, developmental maturity, school achievement, and readiness for the School's program.

When appropriate, testing/assessments are used as a tool to provide information to assist in the assessment of each candidate. In all cases, the School retains the right to determine, in its sole discretion, whether or not to select a student for admission or to re-enroll a student. The admissions committee may make recommendations to the Head of School, who has ultimate authority and sole discretion in the decisions of whether or not to admit re-enroll a student.

Typically, these decisions are based upon multiple criteria: academic readiness or qualification; maturity; developmental readiness; fluency in English usage; affiliation with the school; diversity; and appropriateness of the match between the family and the School.

When the School cannot offer a place to a child, the Head of School is very willing to offer counsel on other schools that may be able to accommodate the student. When there are more qualified candidates than openings available, the School establishes an unranked waiting list; if any openings occur, the admissions committee may recommend to the Head of School which candidate(s) to offer a position based on the overall profile of the class and the match between the needs and qualifications of the students with the needs of the School.

It is the policy of St. John's Episcopal School not to discriminate in violation of the law on the basis of race, sex, color, religion, national origin, or ancestry. All persons are encouraged to apply.

The Head of School is the last court of appeal on any and all admissions and re-enrollment issues. The Head of School may report to the Executive Committee any problematic cases and may seek support/guidance from the Committee as well as from counsel.

After School

Students who do not go home at regular dismissal times are escorted to the Extended Day rooms. If they have activities after school, students will be dismissed from the Extended Day room to the leader of the activity and returned to the Extended Day room after the activity, accompanied by the adult in charge.

At no time will students be allowed to roam the building or to leave the building. All students will be supervised by designated personnel at all times.

Attendance

It is very important for each student to be present and on time each day. Promptness is stressed because teachers introduce new work at the beginning of each day.

In case of a student's illness and absence, please call the school office and explain whether or not the illness is contagious. The teacher will be notified of the absence and will provide make-up work.

Class begins at 8:30 for Pre-School 3's-5th grade; however, Middle school students begin class at 8:00. Students who are tardy should be brought to the office for an admit-to-class slip. Excessive tardiness in any reporting period will result in a conference with parents.

Please do not penalize your child by fostering habitual tardiness.

Band

St. John's instrumental music program begins with grade 4 in a pre-band class which uses recorders (song flutes). Students in grades 5-8 participate in a band program which stresses the fundamentals of music and the various techniques required in playing band instruments.

Change of Address, Etc.

Parents, if you move or change employment, please notify the school office. It is imperative that we know how to contact parents during the school day.

Chapel

The Christian heritage is central to the operations of St. John's. Chapel programs stress the narrative of the Bible, great hymns, the Christian year, and participation in worship on a level that children understand. Through Chapel participation, students understand Christian thought and ethics, and these become natural to everyday life and learning. All students participate in Chapel at St. John's.

Choir

All St. John's students participate in vocal music instruction. In grade 3rd-5th, students enjoy participating in Junior Eagle Choir. In grades 6th-8th, students participate in the Senior Eagle Choir, a performing choir.

Clothing

Your child should wear comfortable, appropriate clothes to school. Short shorts, mesh shirts, T-shirts with inappropriate writing are not permitted. Garments which are strapless or have spaghetti straps or are backless should not be worn to school. Shoes must be worn at all times because of health codes. Hats or caps should not be worn inside the building, especially Chapel. Wearing bells on clothing or shoes is not permitted. Make-up should not be worn to school. Clothing or hair fashions should not be outrageous, sensational, or distracting. Distraction is the key.

Please tag all sweaters, coats, etc., with the student's name or initials. Parents should check the campus for lost clothing as soon as possible after the loss.

Communicable Disease Policy

St. John's Episcopal School's policies regarding communicable disease must comply with federal, state, and local regulations. *Please refer to the Reopening Guide for COVID policies and guidelines.*

Students are required by the **State of Texas** to have records including up-to-date shot records in their file by the first week of classes. These forms are mailed to parents prior to the start of school. Additional forms can be obtained from the school office.

In case of any ailment, the major criterion for exclusion of a student or staff member from attendance is the condition's probability of being spread from person-to-person. It is the responsibility of any person in the school community to report immediately to the principal any health condition that may call for treatment, separation, or isolation to protect the health of other persons.

After a student has undergone a surgical procedure, especially a serious surgical procedure, the head of school should receive a signed statement from the attending physician which includes the date the student may return to class, a diagnosis, and a list of restrictions from school activities (including the date restrictions may no longer be necessary).

Any medically diagnosed communicable disease should be reported immediately to the Head of School so that exposure notices may be sent to parents.

Persons excluded for reason of communicable disease shall be readmitted by one or more of the following methods:

- *Certificate of the attending physician attesting to their recovery and non-infectiousness
- *Permit for readmission issued by the local health authority
- *After a period of time corresponding to the duration of the communicability of the disease, as established by the Commissioner of Health.

Head of School's responsibilities:

*To treat with dignity and respect a student or staff member who has any serious, disabling or life-threatening illness;

*To hold in confidence the identity of the student or an employee who has any serious illness consistent with the protection of the health of others and the needs of the affected individual.

Policy for dispensing medications:

If a child is on a regular medication to be taken during the school day, it should be brought to the office and the child will be sent to the office for medication to be administered. All medications must be properly labeled with the student's name, name of medication, and dosage to be administered. Prescription medications must be in the original container with the pharmacy label attached. These medications will be kept in a locked location in the office and a record will be kept of all administered medications, both prescription and non-prescription.

All medications must be accompanied by a Medication Permission Form, which includes the following information: student's name, medication, start date, stop date, time to administer, teacher's name, and parent's signature. Any faculty/staff member has the right to refuse to administer medication. Medication permission forms are available in the school office.

Curriculum

St. John's is Odessa's only Carden Curriculum School and is one of only two in the state of Texas. The Carden Curriculum proceeds from the familiar to the unfamiliar, from simple to complex. Learning processes begin at in Pre-School 3's with letters, numbers, and laying a solid foundation for readying by developing reading readiness skills. These building blocks form a solid foundation beneath each succeeding level of learning.

With Carden, the sounds of speech are basic to understanding. Phonetic reading and spelling begin in kindergarten. By the time a child reaches the upper grades, the student's ability to concentrate, to comprehend, and to retain what is being read is quietly but keenly honed. The Student learns that all knowledge is interrelated. At St. John's, students do not close a language lesson and proceed to do mathematics. Instead, students learn that mathematics is the language of numbers. Conversely, students discern in language the mathematical precision that governs grammar and usage, clarity of expression, and mature communication.

Enrollment

Enrollment at St. John's is open to all children without regard to religion, race, or national origin. Students who are admitted to St. John's should meet the mean of the class they are entering. The mean is determined by the student's achievement level on the current standardized tests.

Information concerning enrollment for the regular school term will be distributed in February/March, with enrollment beginning in the springtime. Students who are currently enrolled will be re-enrolled automatically on March 1 for the next school year.

Enrollment Agreement

Enrollment is not complete until an Agreement is signed and submitted with the enrollment form. Agreements state that it is the parent/guardians' obligation to pay tuition/fees for the full academic year and that these will not be refunded or cancelled for any reason.

Extended-Day Enrichment Classes

The extended-day program is available for all St. John's students, ages 3 through grade 8. Students may be picked up at the time most convenient to the parents. Homework will be completed and activities are planned until 5:30pm. Late fees will be assessed for students picked up after 5:30.

Studio classes offered after school are Tae-Kwon-Do*, Stretch and Grow*, guitar, and dance*. The fees for the after-school classes are paid by the parents directly to the studio or to the instructor. The studio classes are made available by the school as a convenience and as a courtesy to the parents. *These after school classes will resume when it is safe to do so.

Field Trips

Until it is deemed safe for students to take field trips, the school will refrain from them. Once it is safe, students will be allowed to participate in the field trips, classroom teachers must have permission forms which have been signed by a student's parent or guardian, as well as car seats when applicable. Parents will be notified prior to each trip.

Fire Drills, Tornado Drills, Lock Down and Shelter-In-Place Drills

Regular fire drills, lock down and shelter-in-place drills will be held throughout the year, and tornado drills may be held in the spring. Parents will be notified of any drills or instances of lock-downs via text message.

Fund-Raising Projects

This year will be very different from all other years as Kooky Carnival will not be taking place due to COVID. However, the Friends of St. John's (the parents' organization), school families, and faculty and staff will still be selling raffle tickets as well as hosting a virtual Silent Auction which will take place at the end of October. This is still the largest fundraising event in which the Friends, parents and students help raise funds to benefit the school. In the spring, the Board of Trustees, in conjunction with the Friends of St. John's, hosts the annual Blue and Red Bash. The Bash helps with the daily school operations and special projects.

Homework/Study Time

Students are to complete homework/study time with parents making sure assignments are completed. The greatest benefit to the child is that, given on a daily basis, homework/study time develops skills to work consistently and independently, which will be of benefit to the child for life.

Immunization Record

A yearly up-to-date immunization record is required for each student.

Lunches

Catered lunches are available each day for Kdg-8th grade and for Pre-School 3's and 4's staying for extended day. The cost is \$4.00 per meal. If students prefer to bring lunches, they may do so (there are no microwaves used to heat lunches). Drink tickets for milk and chocolate milk may be purchased for \$10.00 (20 drinks) in the school office.

Medical Concerns

Parents are asked to let the Head of School know of any particular medical problems or issues of a student that may require the school's attention. Additionally, parents may be asked to provide a signed statement from a physician in connection with any restrictions upon school activities that may be required for a student, including the date such restrictions may no longer be necessary (more information may be found in the section titled Communicable Disease Policy).

Medications

If a child is to take medication during the school day it is to be taken to the school office. You will need to fill out a medication consent form giving information pertinent to the medication. All medications must be in the original containers. Tylenol or aspirin will not be administered without the permission of parents. No medications are to be kept or administered in the classrooms.

Parties

Parties for holidays such as Christmas, Easter, etc., are determined by school with the leadership of the individual teacher and with the assistance of parents.

Students' birthdays are recognized by a birthday prayer and blessing which are given in Chapel. If a student's parents wish to share a birthday snack with the child's class, arrangements must be made beforehand with the teacher.

Books may be donated to our library in honor of a child's birthday.

Peanut Allergies

For the safety of our students with peanut allergies, the campus will remain peanut and peanut product free.

Presentations

The Christian tradition and education as a ministry of the Christian faith hold primary importance at St. John's. Students participate in Christmas Pageants, which depict the Nativity of our Lord, and in an Easter Pageant, which depicts the Death and Resurrection of our Lord.

Promotion

We cannot guarantee to promote a child who has been in attendance fewer than 160 days during a school year. Daily consecutive work is perhaps a more important aspect of education than passing tests. All make-up work must be completed in the time specified by the individual teacher.

Students who do not score in grade-level equivalency in the third month of the next grade will be urged to repeat a grade.

Recognition of Student Achievement

Student achievement is encouraged and recognized at St. John's. Academic achievement (grades 1-7) is recognized by placement on the HONOR ROLL and by recognition at the Awards Assembly in May. Students also are recognized for outstanding achievement in individual classes, in sports, in citizenship, and in attendance.

Report Cards and Progress Reports

Report cards are sent home every nine weeks for grades 1-8. Narrative reports are sent home for pre-kindergarten and kindergarten students every nine weeks.

*Progress reports (grades 1-7) are sent home every three weeks during the reporting period. Teachers are encouraged to send additional reports on an "as needed" basis.

*If a concern cannot be resolved between teacher/parent, the Head of School should be contacted. The teachers are committed to providing for each student's needs and appreciate the opportunity to address the concerns of parents.

*To arrange a conference time, please contact your child's teacher, or call the school office.

Scholarships

Scholarships are given for both "Ideal students (encompasses academics, citizenship and attitude)", and for academics.

School Holidays

Please consult your school calendar.

School Notices

Each Wednesday a St. John's newsletter will be posted both on the website and through push notifications. It is important that parents read the newsletters to stay informed.

School Property

School property of any kind cannot be rented, nor can it be loaned to individuals or to groups.

Student Behavior

In order to provide a safe and Christian atmosphere, St. John's maintains an environment focusing on being responsible for one's own actions. Self-discipline and the recognition of personal responsibility in one's actions is an important tenet in a Carden education. Please note that St. John's is not an

environment suitable to accept or oversee emotionally disturbed students or students with severe discipline problems.

Behavior Standards-Students

The best discipline is self-discipline; when we teach children to become responsible for their own actions, to practice restraint and calmness, and to behave honorably, they are well on their way to being self-disciplined adults who will be productive citizens. Attitudes which foster responsible behavior are taught, emphasized, and modeled for the students. It is the purpose of the faculty and staff of St. John's to keep the students safe, both physically and emotionally. Students are expected to exercise self-discipline and self-control to show respect for themselves and for others. In all ways, students should be respectful of fellow students, teachers, parents, the environment, the facility and in their daily communication. This applies to student behavior before school, in all classes, during extended day, and during any additional activities, such as field trips.

Areas of conduct which results in behavioral issues to be addressed include the following:

- *Repeated refusal to cooperate
- *Leaving the classroom or playground without permission
- *Inappropriate Language (Profanity) or Action
- *Disrespectful Speech/Actions (Talking Back, Name calling, Inappropriate Gestures)
- *Fighting
- *Harassment (Intimidation, Taunting, Threats)
- *Intentional Harm, Abuse
- *Intentional disruption in the classroom
- *Property damage
- *Stealing

Sequence of Disciplinary Action:

First Offense: Verbal warning: Verbal warnings and/or written warning by teachers (in the classroom or specialized classes) which will be documented and reported to the office. No more than 3 verbal warnings will be given during a class period. If the verbal warnings are not effective then time-out will be used. Parents will be notified through behavior reports and/or teacher communication.

Second Offense: In the event of a second offense, a telephone call between the parents and teacher will be reported to the Head of School, noting consequences, as well as the student being advised by the Head of School of further consequences, then a meeting with the student's parents.

Severe Infraction: In the event of a severe infraction, the Head of School has the right to by-pass the first two steps. In addition, harassment which is sexual in nature**, and intentional harm or abuse which is very serious in nature will not be tolerated. School officials will aggressively investigate complaints and respond consistently and meaningfully when those complaints are found to have merit. In these types of cases the Head of School may enforce any of the following:

- A. Detention: including, but not limited to, assignment of duties during lunch and/or free time.
- B. Exclusion from school-sponsored activities, including, but not limited to, school parties, field trips and performances.

- C. Supervised in-school suspension, in which it is incumbent upon the student to complete all assignments.
- D. Out-of-school suspension, in which the Head of School will determine an appropriate length of time, in which the student is responsible to complete all assignments.
- E. Expulsion: The Head of School will determine the amount time a student may not attend school; expelled students will receive no credit for missed assignments.
- F. Dismissal: Dismissal from school will occur if the student's behavior or presence in school is considered to be detrimental to other students or is deemed necessary for the school's best interest. The Executive Committee of the Board of Trustees shall be notified immediately in such instances.

**Harassment which is sexual in nature, and intentional harm or abuse is taken seriously. School officials will aggressively investigate complaints and respond consistently and meaningfully when those complaints are found to have merit. An appropriate response may include detention, suspension, or dismissal.

St. John's will continue training employees to recognize potentially harassing behavior, and to respond to complaints of harassment in accordance with the anti-sexual harassment procedures in place. Ideas from *Safeguarding God's Children*, a Christian program which focuses on the protection of all children, will be infused into St. John's standards.

The Head of School oversees the disciplinary program of the school, including serving as final court of appeal for disciplinary actions related to any student or employee. Corporal punishment will not be administered at St. John's.

Summer Camp Program

The St. John's Summer Camp Program was inaugurated in 2006. Students who are 4 years old-sixth grade are invited to attend the thematic enrichment sessions, and may attend from one to all weekly sessions. Enrollment for the program with specific descriptions of each week will begin each spring semester.

Tardies

The day will begin for Pres-School 3's-5th graders promptly at 8:30, while the students in middle school will begin promptly at 8:00. Tardies will be documented and 5 unexcused tardies will equal an unexcused absence. The Carden Curriculum is a wonderful way to build higher order thinking skills in our students. The curriculum is demanding and it is difficult for the student when they arrive late. We know that emergencies arise from time to time, and we understand; however, please make every effort to have your child in the gym before classes begin. If a child arrives late, the parent is to accompany the child to the office where they will sign in and obtain a student pass to class. The child will then be walked to their classroom by the parent or a staff member.

Teachers

Teachers at St. John's Episcopal School receive Carden training and are encouraged to help each student, through the Carden Curriculum, to be independent and enthusiastic learners. St. John's focus in choosing teachers is to employ the most highly-qualified educators as faculty members, focusing on teachers who

hold degrees in education and are certified as teachers by the State of Texas, with teaching specialization in such areas as reading, mathematics, etc. Years of successful teaching experience, degrees, certification, and personal character are the most important considerations in choosing St. John's teachers.

Testing

Standardized tests are administered in the spring to students in grades 1-8, and in the fall to students in grades 2,4, & 6. The progress of kindergarten students is evaluated through standardized tests administered in the spring. Periodic Carden and subject-area tests are given throughout the year.

Toys, Electronic Games, Play Dates, Cell Phones, Smart Watches

Students should not bring toys or electronic games, etc., to school, unless a teacher is allowing toys for a special program. Students will be notified if they are allowed to bring electronic games during Extended Day.

Play dates must be arranged at home before the day one student is to go home with another. Parents should write a note or call the office to allow a student to go home with anyone other than those listed on the school pick-up list.

St. John's understands that there are some circumstances in which students must have cell-phones; however, **all cell phones are to be kept in back packs and are not to be used during the school day as students have access to school phones when needed.**

Students are allowed to wear smart watches as long as they understand that there will be no calls, texting, gaming or photography during the school day. In the event that the watch becomes a distraction, the student will be asked to remove it and it will be returned at the end of the school day.

Traffic Rules and Regulations

Students should be brought to the gym drive-through-middle school students by 8:00, all other students by 8:15 each morning. They should not be left alone at the drive-through before 7:30am. Likewise, **students are not to be dropped off at the school office entrance.** Students entering through the school office will be accompanied by an adult and not sent in alone. Please note that the gym drive-through is open 7:30-8:30am. The office entrance is officially open at 8:30am.

Please have your child's belongings organized so that other parents will not have to wait. Do not allow students to run across the street in front of the gym as all students are to be escorted by parents across 4th street. Students are to be picked up at regular dismissal times at the gym drive-through. Extended Day students are to be picked up from designated classrooms or the playground.

Remember: THE SAFETY OF YOUR CHILD IS OUR GOAL! BE CAUTIOUS!

Transfer of Records

St. John's will transfer student records to another school upon request of the parents. Please call the school office. Records of fifth-grade students who are transferring to ECISD middle schools will have their records sent to the schools upon request.

Accounts must be paid in full and all student records must be cleared for release of student transcripts, etc.

Tuition and Fees

Tuition and fees are determined annually and are announced in the spring for the upcoming school year. If tuition is paid in full by July 31st for the subsequent year, 5% may be deducted from the yearly tuition. When a new student has been recommended by a St. John's family and the student is accepted for enrollment, the St. John's family will receive a 10% discount on the oldest child's tuition.

There are two ways to pay your child's tuition: pay the year's tuition in full and receive a 5% discount; or with 11 or 12 monthly payments beginning in July. If you choose to pay monthly payments (either 11 or 12) it will only be through FACTS tuition management company. You will have the flexibility in the payment method through FACTS by choosing bank draft, credit card, or invoice. Monthly payment will not be accepted through the accounting office at St. John's. If withdrawing a student for reasons other than death of a parent, loss of job, or transferring to another city, the student's parent(s) will still be responsible to pay out the remainder of the year's tuition whether or not the student is in at St. John's.

Overdue Accounts—Failure to pay tuition or fees and allowing them to become more than 30 days delinquent may lead to the following actions(s):

- *Student dismissal
- *Prohibiting a student from participating in class trips
- *Denial of graduation and awards participation
- *Student will not be allowed to enroll for the next school year
- *Reporting to a credit bureau
- *Legal action

Volunteers, Criminal History Checks

The School calls upon parents and others to volunteer in many situations, including sponsoring school activities both on and off campus.

Adults entering the school are required to check in through the office and participate in the RAPTOR background check if they have not already been entered into the system.

Withdrawing a Student

If, for any reason, you have to withdraw your child from our school, please come to the school office to speak with the Head of School. Contracts that are signed by the parent upon enrollment can be broken

by the Head of School in the event of death of a parent, loss of job, or the student is moving to another area. **Parents withdrawing a student for reasons other than those listed will still be held accountable for unpaid tuition as stated in the contract.**

Yearbooks, Pictures

Each student will have the opportunity to purchase a memory book (annual/yearbook). The yearbooks include individual pictures, class pictures, activity pictures, etc. The yearbook editor will announce dates for ordering yearbooks.

Individual school pictures and class group pictures are taken in the fall. Dates are listed on the school calendar.



Date: 2020-2021

Annual Asbestos Notification:

All parents, teachers, employees, short term workers or other building guests are notified of the presence of asbestos in school facilities. Anyone may review a copy of the management plan upon request. If a copy of the management plan is desired one may be obtained for reasonable copying charges. St. John's School Odessa will comply with the Federal Law, "known as AHERA," which requires schools to have in place a management plan that describes and identifies the location of known asbestos containing building materials (ACBM). The school maintains records of all asbestos related activities and events pertaining to those identified materials. This notice will be provided in the school handbook. All asbestos related activities are conducted in compliance with asbestos rules and standardized work practice which are designed to provide safety for building occupants.

St. John's School Odessa has established an Asbestos Management Plan (AMP) to maintain all known asbestos in good condition and prevent uncontrolled disturbance of these materials. By taking these precautions, it is unlikely that asbestos will become airborne, thus potential exposure to airborne asbestos is greatly reduced. The AMP is reviewed twice a year by Grimes and Associates (21103 FM179, Wolfforth, TX 79382, (806) 863-2462) with two on-site visits that include walk-throughs and inspections.